



An Opportunity for Teens to Develop Leadership Skills at LBYC!

Program Overview

We look forward to continuing this tradition and building this amazing program in 2017. A limited number of positions are available to 12 to 18 year-old member youths during the summer programs at the Long Beach Yacht Club. This group of teens will form LBYC's Leadership Development Team. This group of volunteers supports the Club's summer Youth Programs by working with those enrolled in Swim and Corinthian programs under the direction of the Program Directors and Coaches. The focus of this volunteer program is to help this age of the Club's youth develop leadership, organizational and interpersonal skills in the fun yet safe environment of Our Club.

Overall Structure

These Leaders will be supporting the summer programs under the direction and supervision of the Directors and Coaches of those summer programs, the organization and oversight of the Leadership Development Team program rests with the Aquatics/Activities Director and Youth Advisory Committee.

Benefits

- Experience the application and interview process
- Each week, Team Members will attend a seminar-style "meeting." The content of these meetings will focus on life-skills which separate leaders from followers.

These meetings are led by adult volunteers and topics include:

- o Staying Organized
 - o How to Motivate Others
 - o Connecting with Parents
 - o CPR Training (covered in fee)
 - o First Aide Training (covered in fee)
 - o Handling Conflict
 - o Positive Motivation
 - o Poise and Confidence
 - o Mentorship
 - o Weekly Program Evaluation
- Learn to develop leadership qualities through weekly, written self-evaluation

- T-shirts differentiating the Leadership Development Team from the summer program participants and the coaches (two provided; to be worn each day)
- Community service hours for school and Scouts
- Receiving written performance evaluation at the end of the program

Expectations

The expectation for each teen is high; this is a group of mentor leaders for tomorrow. LDT members will sign a detailed agreement which covers expectations for this group.

Process

- Written application due to the Front Desk May 7, 2017. Application requires Sponsoring Member signature (member parent or grandparent) and a Supporting Member signature (another member in good standing who supports the teen for this program).
- Committee Review of the written application
- Applicant will be scheduled for an interview with the appropriate Director(s); interviews will take place May 10th from 4:00-6:00pm at the club.
- Weeks following: Selection and Position Assignment and signed Agreement/Summer Training

Cost

A fee of \$250 will be charged to the Sponsoring Member's account. This fee covers the cost of CPR and First Aid Training and Certification, two t-shirts, attendance at the Corinthian Summer Kick-off Party, and weekly classes and materials used for and by the Leadership Development Team.

We will be working through the Habitudes program at our weekly meetings. *Growing Leader's* program, *Habitudes*, believes every student has leadership potential because leadership is influence. Specifically designed for students and young teammates, Habitudes is a fun, creative and engaging way for the next generation to learn and practice leadership. Habitudes teaches timeless character and leadership principles through the power of an image, a conversation and an experience.

Habitudes helps students and young teammates:

- Break out of the herd mentality to influence others in positive ways.
- Take initiative and set the pace for other teammates
- Overcome complex problems through creative persistence
- Capitalize on personal strengths to be career-ready upon graduation.
- Develop critical thinking skills that produce better life choices, such as choosing healthy friends, improving study habits, and setting meaningful goals.